

# Chanco on the James

## *Job Description*

Job Title: **Lifeguard**  
Classification: *Exempt (Seasonal)*  
Reports to: Summer Camp Director

### Position Purpose:

To further the mission of the camp by providing supervision and ensuring a safe environment at the camp's aquatics activities. Assist in the management to the physical operation of the aquatics facilities and equipment.

### Essential Job Functions:

1. Supervise and guard aquatics activities
  - ♦ Provide surveillance during activities to help prevent and to manage injuries.
  - ♦ Provide rescues as needed.
  - ♦ Utilize first aid and CPR and other emergency management services as needed.
  - ♦ Understand and implement appropriate response to changes in water conditions or weather conditions affecting the waterfront.
  - ♦ Evaluate aquatics abilities of campers and staff.
2. Provide instruction in aquatics activities such as swimming and boating
  - ♦ Ensure campers and staff follow safety procedures while in their program activity.
  - ♦ Assist in the delivery and supervision of all water activities and special events related to the aquatics areas.
3. Assist in the management and care of the physical facilities and equipment in the aquatics program area
  - ♦ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
  - ♦ Clean area daily keeping it free of hazards and debris.

### Other Job Duties:

- ♦ Participate enthusiastically in all camp activities, planning and leading those as assigned.
- ♦ Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
- ♦ All other duties as may be assigned by the Summer Camp Director.

### Relationships:

*Lifeguards often have direct relationships with the counseling staff and may actually serve as a counselor with a camper group when not on duty in the aquatics area. Most often the health care and emergency plan outlines the relationship between the health care staff and the waterfront staff for emergency management and care.*

Qualifications: (Minimum qualifications and experience)

- ♦ Must be 18 years of age.
- ♦ Current certification in lifeguard training or equivalent. (Provided by Chanco)
- ♦ Current certification in first aid and CPR. (Provided by Chanco)
- ♦ Prior experience at a waterfront similar to the camp.
- ♦ Must come to Chanco's provided lifeguard certification training

Knowledge Skills and Abilities:

- ♦ Training and experience in waterfront activities that are offered at the camp.
- ♦ Desire and ability to work with children outdoors in the water.
- ♦ Knowledge and prior use of a powerboat as used for water rescues.

Physical Aspects of the Position:

- ♦ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ♦ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior-management techniques.
- ♦ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ♦ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ♦ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

*Some physical requirements of a lifeguard position could be endurance, including prolonged standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate waterfront equipment and waterfront activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs. Willingness to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat and varying water conditions.*